

Annex 2(ii): 2026/27 - 2028/29 Budget Funding Requirements

2026/27 - 2028/29 Funding Proposals						
Proposal Description	Proposal Detail (incl. impacts on service delivery / knock-on impact to other services)	2026/27 £000	2027/28 £000	2028/29 £000	Cabinet Portfolio Holder / Director	
Portfolio: Adult Services						
Adult Social Care demand / demographics	Increased investment to reflect rising demand, increased costs in the market and national policy directives.	2,079	2,058	2,100	Cllr Alison Born / Suzanne Westhead	
Adult's Social Care Contract Inflation @ 4%	The local authority commission placements and packages of care for people who have been assessed under the Care Act 2014 and have an eligible care and support need. This is the estimated inflation requirement to fund associated contracts.	2,646	2,038	1,405	Cllr Alison Born / Suzanne Westhead	
Contract Inflation - Leisure Services	Annual increases in contract costs within the portfolio.	12	13	14	Cllr Alison Born / Rebecca Reynolds	
Public Health Grant Increase	Increase in ring-fenced Public Health Grant	(219)	(306)	(359)	Cllr Alison Born / Rebecca Reynolds	
Public Health Grant	Spend linked to ring-fenced Public Health Grant increase	219	306	359	Cllr Alison Born / Rebecca Reynolds	
Pay Inflation	Pay inflation is estimated at 3% per annum	932	969	1,029	Cllr Alison Born / Various	
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	517	355	72	Cllr Alison Born / Various	
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(681)			Cllr Alison Born / Various	
Adult Services Total		5,505	5,433	4,620		
Portfolio: Built Environment, Housing and Sustainable Development						
Homelessness, Rough Sleeping and Domestic Abuse Grant Decrease	Decrease in ring-fenced Homelessness, Rough Sleeping and Domestic Abuse Grant	10	(24)	(17)	Cllr Matt McCabe / Simon Martin	
Homelessness, Rough Sleeping and Domestic Abuse Grant	Spend linked to ring-fenced Homelessness, Rough Sleeping and Domestic Abuse Grant decrease	(10)	24	17	Cllr Matt McCabe / Simon Martin	
Pay Inflation	Pay inflation is estimated at 3% per annum	159	166	176	Cllr Matt McCabe / Various	
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	58	46	8	Cllr Matt McCabe / Various	
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(140)			Cllr Matt McCabe / Various	
Built Environment, Housing and Sustainable Development Total		77	212	184		

Annex 2(ii): 2026/27 - 2028/29 Budget Funding Requirements

2026/27 - 2028/29 Funding Proposals					
Proposal Description	Proposal Detail (incl. impacts on service delivery / knock-on impact to other services)	2026/27 £000	2027/28 £000	2028/29 £000	Cabinet Portfolio Holder / Director
Portfolio: Children's Services					
Children's Social Care Demographics	We've assessed the existing budget growth and demographics assumptions and increased investment to reflect rising demand, increased costs in the market and national policy directives.	1,307	106	0	Cllr Paul May / Jean Kelly
Children's Social Care Contract Inflation @ 4% for 26/27	The local authority must ensure every Child Looked After has a suitable and tailored placement, fulfilling Bath and North East Somerset's (B&NES) Sufficiency Duty. This statutory duty requires B&NES to secure appropriate placements for all Children Looked After.	1,176	827	584	Cllr Paul May / Jean Kelly
SEND staffing	Continuing to invest in strengthening our Special Educational Needs and Disabilities (SEND) services. An in-year reserves request has funded additional staff who are making a difference with reduced assessment backlogs, fewer complaints and improved compliance. Maintaining this improved performance is essential for our SEND children and families and to meet rising demand.	235			Cllr Paul May / Jean Kelly
Teachers Pensions Unavoidable Cost Pressure	Backdated teachers' pension costs that are currently unbudgeted	146			Cllr Paul May / Jean Kelly
Education Income Adjustment	Historical income target which is no longer achievable	119			Cllr Paul May / Jean Kelly
Closing the gap in educational outcomes between pupils from more and less affluent backgrounds	Resource to lead and further strengthen the educational attainment gap reduction programme; and investment to sustain and strengthen projects already delivering measurable progress including Language for Life.	350			Cllr Paul May / Jean Kelly
Corporate Overhead Rebasing	Dedicated Schools Grant recovery phased over 3 years (£1m) from 2024/25 to 2026/27.	333			Cllr Paul May / Jean Kelly
Children, Families and Youth Grant Increase	Increase in ring-fenced grant income	(722)	26	242	Cllr Paul May / Jean Kelly
Children, Families and Youth Grant	Spend linked to ring-fenced Children, Families and Youth Grant increase	722	(26)	(242)	Cllr Paul May / Jean Kelly
Pay Inflation	Pay inflation is estimated at 3% per annum	671	697	740	Cllr Paul May / Jean Kelly
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	409	286	41	Cllr Paul May / Jean Kelly
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(577)			Cllr Paul May / Jean Kelly
<i>Trial Youth Club Provision in Bath</i>	<i>Removal of one-off 25/26 growth - Provision of open access detached youth work in the Bath area (currently no open access provision in Bath - provision in North East Somerset is funded through parishes)</i>	(50)			Cllr Paul May / Jean Kelly
<i>Student Community Partnership (SCP) Funding</i>	<i>Removal of one-off 25/26 growth - Majority funded by the universities, this is B&NES contribution to SCP funding (previously funded through Bath Neighbourhood Community Infrastructure Levy (CIL) Fund)</i>	(47)			Cllr Paul May / Jean Kelly
Children's Services Total		4,072	1,916	1,365	

Annex 2(ii): 2026/27 - 2028/29 Budget Funding Requirements

2026/27 - 2028/29 Funding Proposals					
Proposal Description	Proposal Detail (incl. impacts on service delivery / knock-on impact to other services)	2026/27 £000	2027/28 £000	2028/29 £000	Cabinet Portfolio Holder / Director
Portfolio: Communications and Community					
Licensing - reduce income target linked to statutory capped fees	Some license types have statutory fee levels that are set nationally and do not allow for full cost recovery. There is no scope to address this shortfall by setting higher discretionary fees locally so budgeted income target requires adjusting accordingly.	150			Cllr Manda Rigby / Chris Major
Sustaining statutory levels of service provision following reductions in grants from the Ministry of Justice and Police and Crime Commissioner.	Services to reduce crime, tackle antisocial behaviour, address substance misuse and support victims of domestic abuse can be maintained at statutory levels.	320			Cllr Manda Rigby / Cherry Bennett
Improving Resident and Staff Engagement	Investment in the council's core policy of listening to and working with residents to act on their concerns. This will bring engagement and communications resource into line with neighbouring authorities and the national average, driving improvements in consultation, digital marketing and internal communications.	165			Cllr Manda Rigby / Simon Parker
Libraries running costs	No inflation included in recent years putting pressure on existing budgets	50	20	22	Cllr Manda Rigby / Simon Parker
Pay Inflation	Pay inflation is estimated at 3% per annum	248	258	274	Cllr Manda Rigby / Chris Major
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	98	74	12	Cllr Manda Rigby / Chris Major
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(207)			Cllr Manda Rigby / Chris Major
Contract Inflation	Contract and running costs inflation across portfolio	32	11	12	Cllr Manda Rigby / Chris Major
<i>Community Engagement and Communications</i>	<i>Removal of one-off 25/26 growth - Trialling new approaches to communication and engagement with residents</i>	(50)			<i>Cllr Manda Rigby / Simon Parker</i>
<i>Extended Park and Ride Hours</i>	<i>Removal of one-off 25/26 growth - Trial of increased Park and Ride service</i>	(125)			<i>Cllr Manda Rigby / Chris Major</i>
Communications and Community Total		681	363	320	
Portfolio: Economic and Cultural Sustainable Development					
Heritage Services - reduced expected visitor numbers	There is no impact beyond the need to shape the service strategy to mitigate the market forces driving a reduction of income at the Roman Baths.	1,325			Cllr Paul Roper / Marc Cole
Remove unachievable income targets from regeneration	Income targets associated with recovery staff time from projects and additional grant income will not materialise and as such need writing out of the budget.	30			Cllr Paul Roper / Marc Cole
Pay Inflation	Pay inflation is estimated at 3% per annum	102	106	113	Cllr Paul Roper / Various
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	66	54	14	Cllr Paul Roper / Various
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(306)			Cllr Paul Roper / Various
Contract Inflation	Contract and running costs inflation across portfolio	33	35	37	Cllr Paul Roper / Various
Economic and Cultural Sustainable Development Total		1,250	195	164	

Annex 2(ii): 2026/27 - 2028/29 Budget Funding Requirements

2026/27 - 2028/29 Funding Proposals					
Proposal Description	Proposal Detail (incl. impacts on service delivery / knock-on impact to other services)	2026/27 £000	2027/28 £000	2028/29 £000	Cabinet Portfolio Holder / Director
Portfolio: Resources					
Director of Finance post	Additional budget required for new post	150			Clr Mark Elliot / Simon Parker
IT Applications Replacements/Additions and Artificial Intelligence (AI) Investment	To cover the running costs of new IT systems recently implemented: - Microsoft Project for the Web - Causeway Alloy Asset Management System, for Parks & Grounds - Introducing AI capabilities to improve resident facing services	52			Clr Mark Elliot / Simon Parker
Improved Customer Contact Technology	Replacement telephony and contact centre system with modern cloud based technology.	50			Clr Mark Elliot / Simon Parker
ICT Contract and License Inflation	Contract and running costs inflation across department	237	249	261	Clr Mark Elliot / Simon Parker
Legal Resources	3 x posts to meet new Children's SEND and Adults deprivation of liability demand. This allows for in-house provision, rather than reliance on more expensive external legal support	187			Clr Mark Elliot / Simon Parker
Being Our Best Programme - Unachievable Savings	Reduction in organisation savings target	270			Clr Mark Elliot / Cherry Bennett
Insurance Premium	Increase in annual insurance premium	60			Clr Mark Elliot / Stuart Donnelly
Coroners - increased contribution	In respect of Fuller Inquiry regulatory requirements for mortuary security improvements and coroner staff regrading	55			Clr Mark Elliot / Stuart Donnelly
Levies Inflation	Annual inflationary increase for corporate levies	31	138	142	Clr Mark Elliot / Stuart Donnelly
Business Rates Revaluation	Impacts on corporate properties from revaluation & multiplier changes	185			Clr Mark Elliot / Stuart Donnelly
Rebasing of Foster Carer & Care Leaver Council Tax Discount Costs	Additional budget to meet current demand	25			Clr Mark Elliot / Stuart Donnelly
External Audit Fees Increase	Increase in budget required to meet statutory obligations	20			Clr Mark Elliot / Stuart Donnelly
Crisis and Resilience Grant Increase	Increase in ring-fenced Crisis and Resilience Grant	(316)	1	32	Clr Mark Elliot / Stuart Donnelly
Crisis and Resilience Grant	Spend linked to ring-fenced Crisis and Resilience Grant increase	316	(1)	(32)	Clr Mark Elliot / Stuart Donnelly
WECA Transport Levy - estimated increase in contribution	Increase in levy contribution required to meet shortfall in funding to sustain existing supported bus services.	270			Clr Mark Elliot / Stuart Donnelly
Corporate Adjustments	Corporate Base Budget Adjustments including Contingency allocation and Capital Financing	(6,628)	4,890	4,902	Clr Mark Elliot / Stuart Donnelly
Waste Services - staffing growth required to remove budgeted vacancy factor	There is no staff turnover in waste services as any vacancies or sickness are covered by agency to ensure service delivery	255			Clr Mark Elliot / Chris Major
Waste Services - increased running costs	Primarily increased insurance policy associated with Pixash Recycling Centre	67			Clr Mark Elliot / Chris Major
Borrowing Costs	Inflationary increases associated with vehicle replacement	188			Clr Mark Elliot / Chris Major
Extended Producer Responsibility (EPR)	To account for annual grant funding in the form of EPR payments within Waste Services.	(16)	716		Clr Mark Elliot / Chris Major
Waste Services Inflation	Contract and running costs inflation across department	284	209	211	Clr Mark Elliot / Chris Major
Pay Inflation	Pay inflation is estimated at 3% per annum	3,128	1,464	1,552	Clr Mark Elliot / Various
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	570	226	47	Clr Mark Elliot / Various
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(1,140)			Clr Mark Elliot / Various
Cloud IT Systems Migration	Reversal of previous year's growth - Migration of all IT Systems to Microsoft Azure Cloud Infrastructure.	(85)	(85)		Clr Mark Elliot / Simon Parker
Increase in Clean and Green Funding	Removal of one-off 25/26 growth - Two additional demand led rapid response crews (weeds, graffiti, litter, fortnightly monitoring)	(81)			Clr Mark Elliot / Chris Major
Resources Total		(1,866)	7,807	7,115	

Annex 2(ii): 2026/27 - 2028/29 Budget Funding Requirements

2026/27 - 2028/29 Funding Proposals					
Proposal Description	Proposal Detail (incl. impacts on service delivery / knock-on impact to other services)	2026/27 £000	2027/28 £000	2028/29 £000	Cabinet Portfolio Holder / Director
Portfolio: Sustainable Bath and North East Somerset					
Pay Inflation	Pay inflation is estimated at 3% per annum	102	106	112	Cllr Sarah Warren / Various
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	29	29	1	Cllr Sarah Warren / Various
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(89)			Cllr Sarah Warren / Various
Contract Inflation	Contract and running costs inflation across portfolio	12	12	13	Cllr Sarah Warren / Various
Sustainable Bath and North East Somerset Total		54	147	126	
Portfolio: Sustainable Transport Delivery					
Home to School Transport Contract Inflation	No contract inflation currently built into the MTFS at present	336	290	298	Cllr Lucy Hodge / Chris Major
Investment in new Business Manager Post in Home to School Transport service	Better management of home to school transport while achieving efficiencies and providing resilience.	90			Cllr Lucy Hodge / Chris Major
Highways operational costs	Growth to support increased maintenance costs of highways services.	110	142	6	Cllr Lucy Hodge / Chris Major
Pay Inflation	Pay inflation is estimated at 3% per annum	177	184	195	Cllr Lucy Hodge / Chris Major
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	23	14	5	Cllr Lucy Hodge / Chris Major
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(154)			Cllr Lucy Hodge / Chris Major
Contract Inflation	Contract and running costs inflation across portfolio	104	106	107	Cllr Lucy Hodge / Chris Major
<i>Speed Indicator Signage</i>	<i>Removal of one-off 25/26 growth - 6 new vehicle activated speed signs throughout B&NES</i>	(40)			Cllr Lucy Hodge / Chris Major
Sustainable Transport Delivery Total		646	736	611	
Portfolio: Sustainable Transport Strategy					
Remove unachievable income targets from transport strategy	Income targets associated with recovery staff time from projects and additional grant income will not materialise and as such need writing out of the budget.	50			Cllr Joel Hirst / Marc Cole
Pay Inflation	Pay inflation is estimated at 3% per annum	97	101	107	Cllr Joel Hirst / Various
Being Our Best Programme Pay and Grading Review	Net changes in salary budget as a result of a pay and grading review, including increment pay growth	24	15	1	Cllr Joel Hirst / Various
Pensions Triennial Valuation	Reduction in employer pension on-cost % applied to salaries following revaluation of the Avon Pension Fund	(80)			Cllr Joel Hirst / Various
Contract Inflation	Contract and running costs inflation across portfolio	39	39	40	Cllr Joel Hirst / Various
<i>More Enforcement Cameras</i>	<i>Removal of one-off 25/26 growth - Improvements to pedestrian and traffic safety through two new enforcement camera sites.</i>	(120)			Cllr Joel Hirst / Chris Major
<i>Car Club Delivery</i>	<i>Removal of one-off 25/26 growth - Extension to car club scheme to North East Somerset - implementation already planned for Bath</i>	(50)			Cllr Joel Hirst / Chris Major
<i>Extra Support for Subsidised Bus Services</i>	<i>Removal of one-off 25/26 growth - Extra funding for supported bus services where Bus Service Improvement Plan (BSIP) funding is not available.</i>	(50)			Cllr Joel Hirst / Marc Cole
<i>School Streets</i>	<i>Removal of one-off 25/26 growth - Increase funding to existing planned programme to deliver three School Streets in 2025/26</i>	(87)			Cllr Joel Hirst / Marc Cole
Sustainable Transport Strategy Total		(177)	155	148	
Total Funding Requirements		10,242	16,964	14,653	